

**HUBUNGAN ANTARA *WORK ENGAGEMENT* DAN PERFORMANSI
KERJA PADA MAHASISWA YANG MENGIKUTI ORGANISASI
KEMAHASISWAAN**

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ABSTRAK

Penelitian ini bertujuan untuk mengetahui hubungan antara *work engagement* dan performansi kerja pada mahasiswa yang mengikuti organisasi kemahasiswaan. Hipotesis penelitian ini adalah adanya hubungan positif dan signifikan antara *work engagement* dan performansi kerja pada mahasiswa yang mengikuti organisasi kemahasiswaan. Subjek dalam penelitian ini adalah 69 mahasiswa yang sedang mengikuti organisasi kemahasiswaan. Data diperoleh menggunakan skala *work engagement* dan skala performansi kerja. Reliabilitas skala *work engagement* dalam penelitian ini adalah sebesar 0,891 dan reliabilitas skala performansi kerja sebesar 0,857. Analisis data yang dilakukan menggunakan uji korelasi. Hasil dari penelitian ini menunjukkan bahwa *work engagement* dan performansi kerja tidak signifikan berhubungan ($r = -0,103$; $p = 0,397 > 0,05$).

Kata kunci: *work engagement*, performansi kerja, organisasi kemahasiswaan

**CORRELATION BETWEEN WORK
ENGAGEMENT AND JOB PERFORMANCE IN
COLLEGE STUDENT INVOLVE IN COLLEGE
ORGANIZATION**

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ABSTRACT

This research aimed to find out the correlation between work engagement and job performance in college student involve in college organization. The hypothesis in the research were there was a positive and significant correlation between work engagement and job performance in college student involve in college organization. Subjects in this research were 69 college student involve college organization. Data were obtained using work engagement scale and job performance scale. The reliability of work engagement scale in this research was 0,891 and reliability of job performance was 0,857. Data analysis was conducted using correlation test. The result of this research indicated that there is no relationship between work engagement and job performance ($r = -0,103$; $p = 0,387 > 0.05$).

Keywords: work performance, work engagement, university organization

